

As we started to review the current Parish Mission Action Plan adopted in 2015, we were surprised and heartened by the quantity and variety of all that was currently being done and we found that we had much to give thanks.

We have sought feedback from the congregation throughout the process trying to discern different ways in which we could meet local need, both on our own and engaging in participation with other local churches and organisations.

As we have progressed together, three main themes recurred throughout: Firstly, was the need to review our discipleship within St Luke's and to look at ways that we can all go deeper in our faith together as well as individually.

Secondly, the desire to reach out to those in the community who are lonely or alone.

Thirdly, how we engage with, and are active in, the local community. This is something that is already being done but we have come up with some ways that we believe can increase our community engagement as we all seek to serve the people of St Luke's parish.

We hope and pray that what we have discerned and produced a document that reflects the thoughts and feelings of all involved with St Luke's. It is a prayerful and honest response to God's call and vision of our place in His mission

We hope that it offers us a clear and inspiring sense of direction and a vision for us all to work towards over the next three years.

### **pMap action group**

**DIOCESE of WINCHESTER**

**Parish of Hedge End  
St Luke**

**LIVING GOD'S LOVE.**

**REACHING OUT**

**REACHING IN REACHING UP**

### **Parish Mission Action Plan.**

Approved by PCC: 16.9.19

Approved by Deanery:

## **Introduction**

Every Parish in the Diocese has been asked to review their Mission Action Plan from 2015 in response to "Living the Mission of Jesus" - to see the love of God at work in every aspect of our lives. The Diocesan Synod Conference (held in September 2013) agreed on four strategic priorities for mission. In response to this, Deanery and parishes produced a three year action plan.

Following on from the last Mission Action Plan, our task at St Luke's, has been to find out what the present need is of those whom we are called to serve and see what the opportunities are in our local context to live the mission of Jesus. The questions that we have been asking are, for example, "What is it that God is calling us to and where is our place in His mission to the people of Hedge End?" This is, of course, an ongoing process and as a result this is very much a living document. It can and will evolve and adapt as we continue to review, plan and act in response to all that God is asking us to do. This is an expression of what we have discerned as our responsibility to all that God is calling us to, to live and work for the glory of God, to "Live the Mission of Jesus" and to see the Kingdom of God breaking through right here in our Parish.

**Revd Canon Fiona Gibbs**  
On behalf of the PCC

## Strategic Priority One

We grow authentic disciples

### What do we want to achieve?

#### (Objective)

To understand what a disciple is, and to live out that ministry. We will encourage people to be grounded in their faith and help them to express it boldly and confidently to others. To teach sound biblical truths.

### How will we know if we have achieved it? (Outcome)

More members of our congregation consciously serving God in the community as well as in the church. We will confidently proclaim our faith to others and be bold in using our gifts in order to lead others.

### What will we see as a result?

#### (Measurable Outputs)

- More people coming to faith through a personal encounter
- We will see an increase in membership on Sunday and in weekly groups
- Our faith will be talked about
- Sharing of testimonies
- New ventures will come forward

### What steps will we take to achieve this and when?

#### (Active Inputs)

- Strengthening and resourcing of the work of Small Groups
- Teaching series within Sunday services and Small Groups focused on Mission, Evangelism & Prayer
- Undertake a prayer audit to enable the promotion and strengthening all aspects of prayer
- Promote and encourage people to explore their vocation.
- To run occasional study groups
- We will run an Alpha course
- Strengthening and resourcing for the work with children and young people including Messy Church.
- Continue developing All-in services

## Strategic Priority Two

We re-imagine Church

### What do we want to achieve?

#### (Objective)

We are a modern bible believing church growing faith through modern worship. We reach out, welcoming all and sharing the love of Jesus'.

Allowing Jesus to be the first in our lives we shall continue to develop ways that St Luke's can be a sanctuary to people in the local and wider communities.

### How will we know if we have achieved it? (Outcome)

We will be more accessible and relevant to the community who live and work here. Our profile will be increased across the whole of the parish. We will have an increased involvement in the local community. We shall have a presence in the new housing developments. There will be more opportunities for the community to engage with church.

### What will we see as a result?

#### (Measurable Outputs)

- Develop ways of listening to our community i.e. What hurts?
- Develop a weekday afternoon 'young (under 5s) church'
- New opportunities created for fellowship between the community and church.

### What steps will we take to achieve this and when?

#### (Active Inputs)

- Undertake a feasibility study for a weekday congregation focussing on parents/carers and preschoolers.
- Work closely with our ecumenical partners to develop new expressions of church in Boorley Park and the development along Woodhouse Lane and Deer Park school
- We will continue to promote current activities through website, social media, local notice boards and house deliveries.
- Consider restarting a men's group.
- Consider supporting a social singing group
- Continued development of schools ministry through 'Open the Book' and Prayer Spaces and other opportunities.

## Strategic Priority Three

We are agents of social transformation

### What do we want to achieve?

#### (Objective)

We will make St Luke's a place of safety, offering acceptance and support, whilst giving a Godly challenge to all. To reach out to those who are most in need in our local community. We will reflect God's love in to the lives of all that we serve.

### How will we know if we have achieved it? (Outcome)

We will have more people engaged in social action helping those in need.

### What will we see as a result?

#### (Measurable Outputs)

- We will see people lives being positively changed
- Church members engaging with, and praying for, local and global issues
- St Luke's will partner with local organisations who improve peoples well-being
- to reinforce the connection between caring for the planet and our responsibility, according to our faith, to improve how we steward God's creation

### What steps will we take to achieve this and when?

#### (Active Inputs)

- Be committed to pray for local and global issues, both privately and corporately
- Explore how we can reach out to those who are lonely and alone
- Continue to support relationship counselling by offering a welcome team/volunteering to host reception.
- We will continue to be an open meeting place for all age groups i.e. Encounter tea afternoons.
- Develop the Encounter Youth Café and look to provide a specific opportunity for discussion
- Work to develop links with, and support to, St Luke's surgery
- Promote Eco-Church as an integral part of Christian living

## Strategic Priority Four

We belong together in Christ

### What do we want to achieve?

#### (Objective)

Be active members of the wider Christian community. We will inspire and encourage everyone to be good stewards.

### How will we know if we have achieved it? (Outcome)

More people attending joint events. We will have enough to resource all that God is asking us to do whilst giving generously to those in need.

### What will we see as a result?

#### (Measurable Outputs)

- St Luke's will engage in conversation and action with other local Churches and organisations
- We will financially support Gods mission in our community and elsewhere.
- We shall encourage and resource every member ministry.
- People being more mindful of God's creation

### What steps will we take to achieve this and when?

#### (Active Inputs)

- Ministry leadership team will teach on stewardship, gifts, giving and generosity
- We will respond, in conjunction with Christian Aid, to crises around the world.
- PCC will report to the congregation regularly on the difference that our giving is making.
- Publicising Eco-Church principles
- Continue to support HEWEB (Hedge End, West End and Botley Churches Together) Street Pastors.
- We will continue to support Hopeweavers
- Be active members of Churches Together, Cluster, Deanery and Diocesan meetings and events.